

The Executive Recruiting Facts are Not in Your Favor - But You Can Radically Improve Your Success

The documented executive recruiting industry average retention rate after 18 months for newly recruited executives is only 60%

The HansenBack executive 18 month retention rate is 97%

This radical improvement in success is due to our executive search Ideal Hire™ Framework that focuses on story creation and authentic relationship formation.

Using this 6 Step plan, we help you create your Story that motivates great candidates to come forward through our Advanced Search and Discovery process.

Then we build authentic relationships between you and your ideal candidates that result in win-win offers, swift onboarding, and great team integration.

We are a boutique executive recruiting firm that specializes in long term placements. We can review our 97% results chart >>



Industry	Position	Retained After 18 Months
Healthcare	VP of Finance	Yes
Academia	VP of Finance	Yes
Healthcare	VP of Audit	Yes
Manufacturing	Director of IT	Yes

**We love to discuss our Client successes – Call us at 651-353-1587
and we will walk you through our unique Ideal Hire process**